



Sahakar Taxi Cooperative Limited

सहकार टैक्सी कॉपरेटिव लिमिटेड

Sahakar Taxi Cooperative Limited has commenced mobility services in Delhi NCR & Gujarat. It is now planning to expand its services in Northern, Western and Eastern regions of India. For smooth functioning and its operations, it invites applications for the following positions from experienced and professional manpower to run the business in an effective and efficient way.

1.Post – Zonal Manager (Operations) – (North Zone – 1 Post, West Zone – 1 Post, East Zone – 1 Post)

The selected candidates will be on probation for an initial period of one year. After satisfactory completion of the probation period, the candidates will be absorbed as Zonal Manager (Operation) with attractive salary package as per industry standards. Age – Maximum 45 years as on 28 February 2026 for all posts (Relaxation may be given to highly deserving candidates).

Education and Experience Requirements:

- B. Tech & MBA/PGDM (Operation/Marketing) / from an institution of repute.
- **Minimum 10+ years of experience in Mobility / Ride-Hailing / Transport sector.**
- Strong operational leadership experience with proven P&L handling.
- Deep understanding of North/West/East India market (as applicable).
- Local experience (language proficiency and regional network) preferred.

Roles and Responsibilities:

Overall responsibility of zonal operations including P&L, growth, ride volumes and market share.

Lead and manage City Heads/City Leads for daily operations, driver management and localized marketing initiatives.

Develop and maintain partnerships with Government bodies, Airports, Corporate clients and key stakeholders.

Manage large-scale fleet operations ensuring uptime, reliability and cost efficiency.

Monitor KPIs, implement SOPs and drive operational excellence across the zone.

Ensure regulatory compliance, safety standards and profitability improvement.

Contribute to zonal expansion strategy and execute business growth plans.
Any other work assigned by Management.

2.Post – City Lead / Deputy Manager – 3 Posts

(Delhi – 1 Post, Mumbai – 1 Post, Jaipur – 1 Post)

The selected candidates will be on probation for an initial period of one year. After satisfactory completion of probation, they will be absorbed with salary package as per industry standards.

Age – Maximum 40 years as on 28 February 2026 (Relaxation may be given to highly deserving candidates).

Education and Experience Requirements:

- **B Tech & MBA/PGDM (Operations) from a recognized institution/University.**
- **Minimum 6 years of experience in Mobility / Transport / Ride-Hailing operations.**
- Strong understanding of local market and operational management.
- Manage daily city operations including driver management and fleet coordination.
- Execute local marketing and demand generation activities.
- Ensure service quality, compliance and operational efficiency.
- Monitor KPIs and report performance to Zonal Manager.
- Liaison with local authorities and partners.

Roles and Responsibilities:

Deep knowledge of mobility industry in India with a proven track record.

Ability to build consensus, Network and Influence.

Confidence and communication skills required to interact with the senior most levels In the Government, the Regulator and industry leaders.

Manage a large-scale fleet of owned and leased vehicles, with a strong focus on uptime, reliability, and cost efficiency.

- Oversee day-to-day operations including driver management, customer service, city operations, supply chain repairs m maintenance, and charging infrastructure.
- Redesign and implement SOPs to improve turnaround times, reduce downtime, and streamline processes.
- Demonstrated success in scaling EV and non-EV fleets, launching operations across cities, and leading multi-million-dollar business units.

- Compliance and Safety:
 - Safety Compliance: Enforcing safety rules and regulations, conducting safety audits, and promoting safe work practices.
 - Regulatory Compliance: Ensuring compliance with all relevant transportation regulations and guidelines.
- Performance Monitoring and Improvement:
 - Data Analysis: Analysing operational data to identify areas for improvement and cost reduction.
 - Performance Management: Monitoring key performance indicators (KPIs) and implementing strategies to improve operational efficiency.
 - Cost Management: Identifying opportunities to reduce transportation costs and improve profitability.
- Strategic Planning:
 - Contributing to Strategy: Participating in the development of transportation strategies and goals.
 - Implementing Changes: Implementing changes to improve transportation operations and efficiency.

3.Post – Senior Executive / Executive (Operations)

City-wise Vacancies:

- Delhi – 2 Senior Executives
- Mumbai – 3 Senior Executives & 1 Executive
- Rajkot – 2 Sr Executive & 1 Executive
- Ahmedabad – 2 Executives
- Pune – 3 Executives
- Chandigarh – 3 Executives
- Lucknow – 3 Executives
- Jaipur – 3 Executives
- Surat – 1 Executive
- Vadodara – 1 Executive

Age Limit:

Maximum 35 years as on 28th February 2026 (Relaxation may be given to highly deserving candidates).

Education & Experience Requirements:

- **PGDM/MBA(Operations) preferred from a recognized institution.**
- **Senior Executive – Minimum 5 years of relevant experience (Mobility / Transport preferred).**
- **Executive – Minimum 4 years of relevant experience. (Mobility / Transport**
- Strong understanding of local market and operational management.
- Manage day-to-day city operations and fleet coordination.
- Driver management and partner/vendor coordination.
- Ensure service quality, operational efficiency and compliance.
- Monitor daily performance and report to City Lead / Zonal Manager.
- Support local marketing and business growth initiatives.

Roles and Responsibilities:

Deep knowledge of mobility industry in India with a proven track record.

Ability to build consensus, Network and Influence.

Confidence and communication skills required to interact with the senior most levels In the Government, the Regulator and industry leaders.

Manage a large-scale fleet of owned and leased vehicles, with a strong focus on uptime, reliability, and cost efficiency.

- Oversee day-to-day operations including driver management, customer service, city operations, supply chain repairs m maintenance, and charging infrastructure.
- Redesign and implement SOPs to improve turnaround times, reduce downtime, and streamline processes.
- Demonstrated success in scaling EV and non-EV fleets, launching operations across cities, and leading multi-million-dollar business units.

- Compliance and Safety:
 - Safety Compliance: Enforcing safety rules and regulations, conducting safety audits, and promoting safe work practices.
 - Regulatory Compliance: Ensuring compliance with all relevant transportation regulations and guidelines.
- Performance Monitoring and Improvement:
 - Data Analysis: Analysing operational data to identify areas for improvement and cost reduction.
 - Performance Management: Monitoring key performance indicators (KPIs) and implementing strategies to improve operational efficiency.
 - Cost Management: Identifying opportunities to reduce transportation costs and improve profitability.
- Strategic Planning:
 - Contributing to Strategy: Participating in the development of transportation strategies and goals.
 - Implementing Changes: Implementing changes to improve transportation operations and efficiency.

4. Dy Manager (Legal & Policy)

Age Limit:

Maximum 40 years as on 28th February 2026 (Relaxation may be given to highly deserving candidates).

Qualification- LLM preferred from a recognized institution.

Exp- Minimum 10 years in a large organisation.

Role & Responsibilities:

- Draft, review, and negotiate a variety of contracts and agreements, including vendor contracts, client agreements, and partnership agreements.

- fair knowledge of legalities and policies of transport sector.
- Provide legal advice and guidance to internal stakeholders on contract interpretation, risk assessment, and compliance issues.
- Research and analyse legal issues and regulations relevant to the organization's operations and industry.
- Monitor changes in laws, regulations, and legal trends that may impact the organization and provide recommendations for compliance.
- Develop and implement policies and procedures to ensure compliance with applicable laws and regulations.
- Manage and protect the organization's intellectual property assets, including trademarks, copyrights, and patents.
- Handle legal disputes and litigation matters, including managing outside counsel and representing the organization in court or alternative dispute resolution proceedings.
- Conduct legal due diligence reviews for mergers, acquisitions, and other strategic transactions.
- Assist with corporate governance matters, including board meetings, resolutions, and regulatory filings.
- Provide legal training and guidance to employees on legal issues and best practices.
- Prepare and maintain legal documentation, including corporate records, contracts, and regulatory filings.
- Respond to legal inquiries and requests from internal and external stakeholders in a timely and professional manner.
- Collaborate with cross-functional teams, including finance, operations, and human resources, to address legal issues and support business initiatives.
- Ensure that the organization's activities and operations are conducted in compliance with applicable laws, regulations, and ethical standards.
- Perform other legal tasks and responsibilities as assigned by senior management.

4.Post – Executive (Accounts) – 2 Posts

The selected candidates will be on probation for an initial period of one year. After satisfactory completion of the probation period, they will be absorbed as per organizational norms.

Qualification:

- M.Com/ CMA / MBA (Finance)
- CA (Will be preferred)
- Strong knowledge of accounting standards, GST and taxation
- Experience:
- Minimum 5 years of relevant experience
- Experience in Cooperative Sector / Transport / Ride-Hailing industry will be preferred

Key Roles and Responsibilities:

- Maintain books of accounts and financial records
- Prepare budgets and monitor fund utilization
- Ensure GST, TDS filings and statutory tax compliance
- Manage accounts payable and receivable
- Prepare MIS reports and financial statements
- Coordinate internal and statutory audits
- Handle banking transactions and fund management
- Strengthen internal controls and financial discipline
- Strong analytical and problem-solving skills
- Proficiency in MS Excel and accounting software
- Good communication and coordination skills
- High level of accuracy and attention to detail

Interested & eligible candidates may send their CV along with qualification & experience details and supporting documents **with preferred place of posting** to: hr@bharattaxiapp.com

Incomplete application will be summarily rejected without any information thereof.

Interested candidates are requested to apply on or before 16th March 2026

E-mail: sahakartaxicoop@gmail.com

Website: www.bharattaxiapp.com